

APPLICATION FOR EMPLOYMENT

Instructions: Complete all necessary information and <u>return to your foreman</u> or <u>email</u> it back. You may be asked to provide additional information on another form. This application will be kept on file. It is to your advantage to periodically check to keep it current and active. Be sure to sign and date the application. *PLEASE PRINT*

Name	Date of Birth
Social Security Number	Phone
Email	Driver's License Number (Circle One: CDL CDL Permit DL) What class CDL?
Address	
City/State/ZIP	
Position applied for	Are you currently employed? Y es 🗆 No 🗆
Special training skills: (languages, machine operation, e applying:	
Would you accept full time work? Yes 🗆 No 🗆	
Sendero Power Line often requires overnight stays and Are you willing to travel? Yes No	traveling within Texas.
On what date would you be available for work?	
Do you have a legal right to be employed in the U.S.? Yo	es 🗆 (If yes, proof is required.) No 🗆

Are you of legal age to work? Yes D (If yes, Proof is required) No D

EDUCATION

School	Name of School	Course of Study	No. Of Years Completed	Diploma/Degree
High School				
Undergraduate College				
Graduate/ Professional				

Additional Information:

State any information you feel may be helpful to use in considering your application, including any job related to training in the U.S. Military._____

EMPLOYMENT EXPERIENCE – MUST HAVE THE PAST THREE YEARS EMPLOYMENT

Start with your present or last job. Include any job-related military service assignments and volunteer activities. Exclude organizations, which indicate race, color, religion, gender, national origin, disabilities or other protected status. *This application for Employment has been prepared for general use by SENDERO POWER LINE CONSTRUSTION, INC*®

	Dates Employed		
			Work Performed
Employer	From (mo/yr)	To (mo/yr)	
Address, City, State			
Telephone			
Starting/Present Position	Hourly Rate/Salary		
Supervisor	Starting	Final	
Reason for Leaving			May we Contact \Box Yes \Box No

	Dates Employed		
			Work Performed
Employer	From (mo/yr)	<mark>To</mark> (mo/yr)	
Address,City,State			
Telephone			
Starting/Present Position	Hourly Rate/Salary		
Supervisor	Starting	Final	
Reason for Leaving			May we Contact \Box Yes \Box No

	Dates Employed		
			Work Performed
Employer	From (mo/yr)	<mark>To</mark> (mo/yr)	
Address,City,State			
Telephone			
Starting/Present Position	Hourly Rate/Salary		
Supervisor	Starting	Final	
Reason for Leaving			May we Contact \Box Yes \Box No

REFERENCES	Do not include family members or pas	t supervisors.
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Name	Phone Number	Best time to Call	Occupation
1.			
2.			
3.			

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete.

I authorize investigation (MVR's, Criminal, Social Security and employment verifications) of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

In consideration of my employment, I agree to conform to the company's rule and regulations, and I agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at either my or the company's option. I also understand and agree that the terms and conditions of my employment may be changed, with or without cause, and with or without notice, at any time by the company. I understand that no company representative, other that it's President, and then only when in writing and signed by the President, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing.



EMPLOYEE DRIVING RECORD- MUST BE OVER THE AGE OF 21 YEARS

Please note that will you be signing a disclosure giving SENDERO POWER LINE CONSTRUSTION, INC© permission to run your Motor Vehicle Record. Your honesty would be appreciated. Employees may have none of the following within the last 5 years: DWI/DUI and VEHICULAR MANSLAUGHTER.

Driver guidelines by age below:

Age 24

Minimum 5 years driving experience. No more than 2 minor moving violations or (1 at-fault accident and 1 minor moving violation within the last 3 years). CDL driver criteria: No more than 1 minor moving violation within the last 3 years. Minimum 2 years CDL driving experience.

Ages 22 & 23

Minimum 5 years driving experience. No more than 1 minor moving violation or at- fault accident within the last 3 years. CDL driver criteria: All CDL drivers must have 3 years CDL driving experience Refer to Underwriting.

Ages 21 & Under Refer to Underwriting. CDL not recommended

Specific Questions Addressed

Foreign national who recently obtained a state license but no past driving record available Treat as a youthful. See youthful guidelines

21 year old with 5 years driving experience but just obtained a Commercial Driver's License (CDL) Not recommended. See youthful guidelines

TICKETS:

How many speeding ticket have you had within the past 3 years?_____

Please give a brief description of your ticket history:

Ticket Type	Date it took place (mn/yr)
1.	
2.	
3.	

EXPERIENCE:

Original issue date of your CURRENT DL/CDL?_____

DISCLOSURE AND AUTHORIZATION FORM TO OBTAIN CONSUMER REPORTS FOR EMPLOYMENT PURPOSE Please Read Carefully Before Signing the Authorization DISCLOSURE

In considering you for employment and, if you are employed, in considering you for subsequent promotion, assignment, reassignment, retention, or discipline, **Sendero Power Line Construction** ("the Company") may request and rely upon one or more consumer reports or investigative consumer reports about you that we obtain from a consumer reporting agency, such as IntelliCorp Records, Inc. For explanation purposes:

- a "consumer report" is a written, oral or other communication of any information by a consumer reporting agency bearing on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used or expected to be used or collected in whole or in part for the purpose of serving as a factor in making an employment-related decision about you. Such information may include, for example, credit information, criminal history reports, or driving records; and
- an "investigative consumer report" is a consumer report in which information on your character, general reputation, personal characteristics, or mode of living is obtained through personal interviews with your prior employers, neighbors, friends, or associates, or with others who may have knowledge concerning any such items of information. In the event an investigative consumer report is requested about you, you are entitled to additional disclosures regarding the nature and scope of the investigation requested, as well as a written summary of your rights under the Fair Credit Reporting Act ("FCRA").

Under the FCRA, before the Company can obtain a consumer report or investigative consumer report about you for employment purposes, we must have your written authorization. Before we take adverse action on the basis, in whole or in part, of information in that report, you will be provided a copy of that report, the name, address, and telephone number of the consumer reporting agency, and a summary of your rights under the FCRA.

AUTHORIZATION

I have read and understand the foregoing Disclosure, and Sendero Power Line Construction to obtain and rely upon consumer reports or investigative consumer reports in considering me for employment and, if I am employed, in considering me for subsequent promotion, assignment, reassignment, retention, or discipline. By my signature below, I authorize the Sendero Power Line Construction to obtain any such reports and to share the information received with any person involved in the employment decision about me.

do ______do not______ authorize you to contact *my current* employer for Employment and Reference Verifications. (This will authorize immediate inquiries to the Human Resources Department and to any listed supervisors or references in the Employment/Reference Section of your application.) also agree that this Disclosure and Authorization in original, faxed, photocopied, or electronic (including electronically signed) form will be valid for any consumer reports or investigative consumer reports that may be requested about me by or on behalf of the Company.

Printed Name					
Applicant Signature		[Date		
Parent or Legal Guardian Signat (for searches conducted on minc the age of 18) Personal Data	ure rs under	Date			
Last Name	First Nar	ne	_	Middle Name	
Current Address			_	Dates Lived Here	
Addresses for the Past Seven Ye	ears: (include street, city, state, zip code)		_	Dates of Residence:	
			_		
Date of Birth	Other Names Used (including maiden name)			Years Used	
Social Security Number	Driver's License #		_	State	

Email address (may be used for official correspondence)

I have the right to make a request to **IntelliCorp Records, Inc**, upon proper identification, to request the nature and substance of all information in its files on me at the time of my request, including sources of information, and the recipients of any reports on me which **IntelliCorp Records, Inc** has previously furnished within the two year period preceding my request. I certify that all elements of the personal data I have provided are true, accurate and complete. I understand and agree that any omission, false statement, misleading statement, or answer made by me on my application or any supplements to it and in any interviews will be sufficient grounds for rejection of employment and my discharge after employment.